



Long Service Recognition at Providence Health Care

When does Long Service Recognition take place at Providence Health Care?

Long Service Recognition for 2017 recipients will be celebrated from April to June 2018. For more information and the full event schedule, visit Recognition at PHC on the staff intranet: <http://phc-connect/hr/recognition/Pages/default.aspx>.

How do I know if I will be recognized?

If you have reached a service milestone in 2017, you will receive a Long Service Recognition letter in February. The program recognizes your years of service, which begins from your original hire date and is defined as years of cumulative service. All full-time, part-time and casual staff are included and assessed equally. Please see page 2 for more details.

What is a milestone?

Milestones are awarded the year after they are reached and occur in five year intervals: 5, 10, 15, 20 and 25+ (i.e., if you achieve a service milestone in 2017, recognition will take place in 2018).

How will my milestone be recognized? Will there be gifts or events?

All staff being recognized will receive a letter with notice of when the site recognition event will take place. If you have reached a 10+ year milestone, instructions on ordering a gift will be included with the letter.

Do I need to confirm my attendance for the site recognition events?

No, staff will not need to confirm their attendance to the site recognition events and all staff are welcome to attend; however, staff celebrating 25+ year milestones that would like to attend the Gala dinner will need to confirm their attendance via Eventbrite.

How do I confirm my attendance for the 25+ year Gala Dinner?

Please refer to the instructions provided in your Gala Dinner invitation. Invitations will be delivered to the mailing address we have on file.

What is cumulative service?

Cumulative service is defined as years of service worked at PHC (and originating health authority for Lower Mainland Consolidation transfers) including all leaves of absence (Long Term Disability (LTD), maternity leave, sick leave, vacation). It does not include any time periods when an employee's employment status is terminated.

Q&A



I previously worked at other sites in the Lower Mainland and was transferred to PHC through consolidation. Does my previous employment count?

Yes, all Lower Mainland consolidation employment is included for recognition.

If I retired the year I reached a milestone will I still be recognized by PHC?

Yes, you will be recognized if you reach a milestone prior to your retirement date.

If I am on LTD and have reached a milestone will I be recognized by PHC?

Yes, you will receive a letter with notice of when the recognition event will take place. If you're reaching a milestone of 10+ years, instructions on ordering a gift will be included.

The long service site event is on my day off, can I still go?

Yes, you can choose to attend any of the PHC long service site events.

Is my parking or transportation paid for by PHC?

No, staff are responsible for these costs.

How do I get time off to go to a site event during work hours?

Please speak to your supervisor, leader or manager.

Where can I view pictures from the long service events?

Long Service photos will be uploaded to the PHC intranet page at this link: <http://phc-connect/hr/recognition/Pages/default.aspx>. Photos are typically posted a month after long service recognition concludes.

Questions?

Please email: LongServiceAwards@providencehealth.bc.ca.